United Nations A/C.5/72/7

General Assembly

Distr.: General
30 October 2017

Original: English

Seventy-second session
Fifth Committee
Agenda item 115 (d)
Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of members of the International Civil Service Commission

Note by the Secretary-General

1. As indicated in document A/72/104/Rev.1 of 17 July 2017, the General Assembly will be required, at its current session, to appoint five persons to fill the vacancies that will arise in the membership of the International Civil Service Commission, for a four-year term of office beginning on 1 January 2018.

2. The members of the Commission whose terms of office expire on 31 December 2017 are:

Wolfgang Stöckl (Germany) (Vice-Chair);
Minoru Endo (Japan);
Luis Mariano Hermosillo Sosa (Mexico);
Aldo Mantovani (Italy);
Curtis Smith (United States of America).

Thus, the members to be appointed should come from the following regions:

One member from the Asia-Pacific States;

One member from the Latin American and Caribbean States;

Three members from the Western European and other States.

3. Candidatures have been received from the following Member States:

(a) From the Asia-Pacific States (one vacancy):

Yuji Kumamaru (Japan);

(b) From the Latin American and Caribbean States (one vacancy):

Luis Mariano Hermosillo Sosa (Mexico);

17-18530 (E) 301017

Please recycle

(c) From the Western European and other States (three vacancies):

Aldo Mantovani (Italy);
Jeffrey Mounts (United States of America);
Wolfgang Stöckl (Germany).

4. The appointment of the members of the Commission is governed by the provisions of articles 3–5 of its statute. Pursuant to those provisions, and in accordance with paragraphs 3 and 4 of section II of General Assembly resolution 43/226, the Secretary-General has undertaken consultations with Member States, through the Chairs of the various regional groups, with the executive heads of the other organizations, with staff representatives through the Federation of International Civil Servants' Associations and the Coordinating Committee for International Staff Unions and Associations of the United Nations System and with the Advisory Committee on Administrative and Budgetary Questions.

5. Following consultations among Member States, Mr. Kumamaru has been endorsed by the Asia-Pacific States and Mr. Mantovani, Mr. Mounts and Mr. Stöckl by the Western European and other States.

6. Thus, the Secretary-General hereby submits to the Fifth Committee for its consideration the list of candidates nominated for membership in the International Civil Service Commission for a four-year term of office beginning on 1 January 2018:

(a) From the Asia-Pacific States (one vacancy):

Yuji Kumamaru (Japan);

(b) From the Latin American and Caribbean States (one vacancy):

Luis Mariano Hermosillo Sosa (Mexico);

(c) From the Western European and other States (three vacancies):

Aldo Mantovani (Italy);
Jeffrey Mounts (United States of America);
Wolfgang Stöckl (Germany).

7. The candidates' curricula vitae are set out in the annex to the present document.

Annex

Curricula vitae*

Yuji Kumamaru (Japan)

Born on December 7, 1951

Apr. 1975	Joined Ministry of Foreign Affairs
Jul. 1986	Accredited to the United Nations Secretariat (New York)
Jun. 1989	First Secretary, Permanent Mission of Japan to the United Nations (New York)
Jul. 1989	Counsellor, Embassy of Japan in China
Feb. 1992	Director, Social Cooperation Division, United Nations Bureau (Tokyo)
Aug. 1993	Director, United Nations Administration Division, Global Issues Dept., Foreign Policy Bureau (Tokyo)
May 1994	Counsellor, Permanent Mission of Japan to the United Nations (New York)
May 1996	Director of General Affairs, Taipei Office, Interchange Association
Apr. 1999	Minister, Permanent Mission of Japan to the United Nations (New York)
Feb. 2001	Minister, Embassy of Japan in China
Apr. 2004	Administrative Vice President, Japan Foundation (Tokyo)
Feb. 2005	Consul-General of Japan in Shanghai
Jul. 2008	Envoy Extraordinary and Minister Plenipotentiary, Embassy of Japan in Thailand
Aug. 2010	Consul-General of Japan in Hong Kong
Jan. 2013	Ambassador Extraordinary and Plenipotentiary of Japan to Cambodia
Oct. 2016	Representative of the Government of Japan
	Ambassador in charge of International Cooperation for Countering Terrorism and International Organized Crime

* Curricula vitae are issued without formal editing.

Luis Mariano Hermosillo Sosa (Mexico)

Director General for Budget and Financial Resources
Ministry of Public Education (Mexico)

Education

- Bachelor of Science in Computer Engineering
  Universidad Nacional Autónoma de México (UNAM)
- Master in Public Administration (coursing with an advance of 80%)
  Instituto Nacional de Administración Pública (INAP)
- Diploma in Accounting and Finance
  Instituto Tecnológico Autónomo de México (ITAM)
- Diploma in Results Based Budgeting
  Universidad Nacional Autónoma de México and Ministry of Finance and Public Credit
- Diploma in Computer Networks
  Instituto Tecnológico y de Estudios Superiores de Monterrey (ITESM)
- Diverse studies in quality management systems and business process reengineering

Profile

- Experience of 21 years as Director General of Programme Planning and Budget or equivalent positions in the Federal Government of Mexico, including 10 years in the Ministry of Economy, 9 years in the Ministry of Foreign Affairs and 2 years in the Ministry of Public Education.
- Planning and execution of federal Government spending in state ministries, its decentralized agencies and state-owned enterprises, as well as in representation offices throughout Mexico and abroad.
- Implementation of quality management systems in order to identify, measure, control and improve the various core Government processes.
- Development of software for budget administration and public debt management
- Member of the government bodies of decentralized agencies and state-owned enterprises of the Ministries of Economy and Public Education.
- Member of the control and institutional performance committees, as well as of decentralized agencies and state-owned enterprises under the coordination of the Ministries of Economy and Public Education.
- Member of the Board of External Auditors of the Organization of American States (1996–2003).
- Member of the Committee on Contributions of the United Nations (2009–2010)
- Member of the International Civil Service Commission of the United Nations (2012–2017)

Professional experience

Ministry of Public Education

Director General for Budget and Financial Resources (2015 to date)

Duties:

- Elaboration of the budget of the Ministry of Public Education and integration of the budget of its decentralized agencies and state-owned enterprises.
- Administration of the budget authorized to the Ministry of Public Education.
- Coordinate and supervise the timely payment of teachers' payrolls in the 31 subnational states.
- Liaison between the Superior Audit of the Federation and the Ministry of Public Education for the attention of the audits performed to its various programs.
- Accounting and accountability reports.
- Member of various control and institutional performance committees, as well as of the governing bodies of the decentralized agencies and state-owned enterprises in the education sector.

Accomplishments:

- Budgetary re-engineering for the implementation of the constitutional reform in educational matters that includes the entry and promotion of teachers by competition, performance evaluation, training, new curricula, new textbooks, etc.
- Adequacy and purification of the payroll of the teaching staff of 31 federal entities to comply with the Constitutional Reform in educational matters and applicable legal provisions.

Ministry of Economy

Director General for Programme Planning, Budget and Organization (2013–2015)

Duties:

- Participation in the programme planning and budgeting of the Ministry of Economy and integration of the budget of its decentralized agencies
- Coordination of the effective and efficient exercise of the budget authorized to the Ministry of Economy and its decentralized agencies.
- Accounting and accountability reports.
- Coordination of the regulatory improvement of the Ministry of Economy.
- Member of control and institutional performance committees, as well as of the governing bodies of the decentralized agencies and state-owned enterprises.

Accomplishments:

- Design and implementation of an automated system to plan and promote the timely exercise of the budget and thus avoid sub-exercises.
- Participation in the budget re-engineering of the Ministry of Economy, carried out in 2015, with the zero-based budgeting methodology.

Ministry of Foreign Affairs

Director General for Programme Planning, Budget and Organization (2003–2012)

Duties:

- Planning, integration and administration of the annual budget of the Ministry of Foreign Affairs, as well as of its diplomatic representations abroad.
- Accounting and accountability reports.
- Administration and control of consular income.
- Coordination of the regulatory improvement of the Ministry of Foreign Affairs.

Accomplishments:

- Decentralization of budget management.
- Process reengineering and standardization of policies and procedures for budget execution in the Ministry of Foreign Affairs and its diplomatic representations.
- Determination of a basic budget for the operation of Mexican diplomatic representations.
- High-level negotiations with the Ministry of Finance and Public Credit in order to obtain the necessary financial resources for the operations of the Ministry.
- Design and implementation of a software system aim to improve the administration and management of budgeting, payroll and expenses for the diplomatic network abroad.
- Implementation of a system to meet the requirements of the representations abroad, based on workflows.
- Contribution to enhance the efficiency of the Organization of American States' administrative processes the by participating as a member of the Board of External Auditors, which reviewed the 2004, 2005 and 2006 financial reports.
- Design and coordination of the installation and operation in 2010 of the Climate Change Village, a venue that received more than 128,000 visitors and hosted nearly 160 expressions and dialogues of non-governmental organizations during the sixteenth session of the Conference of the Parties to the United Nations Framework Convention on Climate Change.
- Contracting and administration of the necessary services for the G20 Summit in Los Cabos 2012.

Ministry of Economy

Director General for Programme Planning, Budget and Organization (1996–2003)

Duties:

- Compilation and planning of the yearly budget of the Ministry of Economy.
- Budget administration and programme planning.
- Accounting and accountability reports.
- Coordination of the regulatory improvement of the Ministry of Economy.

- Programme and budgetary coordination of funds, trusts, decentralized agencies and state-owned enterprises.
- Member of control and institutional performance committees, as well as of the governing bodies of the state-owned enterprises.

Accomplishments:

- Implementation of budgetary management software.
- Implementation of a quality management system for budget management with ISO 9000:1994 standards and subsequently migrating it to ISO 9000:2000 standards, which involved a complete transformation of the Direction General for Programme Planning, Budget and Organization into an efficient, transparent and organized government office.

Skills

- Computer: Word, Excel, PowerPoint and Access.
- Languages: Spanish and English.

Aldo Mantovani (Italy)

Throughout his career, Ambassador Mantovani has accrued expertise in a broad array of fields, including organization and resource management, in addition to his background in international relations. As the head of the Department of Management at the Italian Ministry of Foreign Affairs for one budget cycle, he was responsible for the management of all the properties (owned and rented), including the allocation of resources needed for maintenance, of the approximately 240 Italian embassies and consulates and 80 National Cultural Institutes in the world.

Subsequently, he served for three years at the Human Resources Department, where he was in charge of proposing, managing and supervising the movements of 900 diplomats and 2,500 employees. In addition, he was in charge of negotiating, managing and supervising the contracts of 2,500 locally hired staff, with all the implications related to the potential conflicts arising from the differences between the Italian law and the local legislations. In his capacity, he was also in charge of negotiating with the Trade Unions all the matters concerning the implementation of his responsibilities (from the general framework to the most specific situations).

In his capacity as Deputy Permanent Representative of Italy to the United Nations, Ambassador Mantovani was in charge of organizing and coordinating the Mission's multiple activities for five and a half years, overseeing the work of the diplomatic staff (which grew from an initial 15 to 25 in the period of Italy's term on the Security Council). During this period, he took part, inter alia, in the biennial United Nations budget negotiations and in the process leading up to the adoption of the Millennium Declaration. On the Security Council he was one of the two official Italian representatives, in which role he expressed the positions and promoted the interests of Italy on all the major critical issues unfolding on the international stage.

Details of career

- Born in Florence, December 1945, Ambassador Aldo Mantovani received his degree in Political Science, with honors, from the University of Genoa.
- After his mandatory service in the Army, he won a one-year fellowship from the Italian Ministry of Foreign Affairs to specialize in International Relations at the Johns Hopkins University Center in Bologna.
- After entering the diplomat career, he served in the General Secretariat of the Italian Ministry of Foreign Affairs, the Italian Embassy in Paris, the Consulate General in Jeddah, the Italian Embassy in Washington DC (as Head of the Economic Section), and the Italian Embassy in Bern as Deputy Ambassador.
- At the Ministry in Rome, he was Head of the Department for Management of Assets Worldwide. After his promotion to the rank of Minister Plenipotentiary, he became Head of the Department for Diplomatic and Administrative Staff Mobility.
- In 2003 he was posted to New York as Deputy Permanent Representative of Italy to the United Nations with the title and rank of Ambassador.
- In 2009, he was appointed Ambassador of Italy to Poland, where he served for three years, receiving the Commander's Cross of Merit of the Polish Republic from President Komorowski.
- In December 2011, he returned to the Ministry in Rome and was assigned to the General Secretariat. Ambassador Mantovani has recently retired.

- In November 2013, he was elected by the General Assembly as a member of the International Civil Service Commission for a four-year term of office beginning on the 1st of January 2014.

He is fluent in English and French and has a rudimentary knowledge of German, Spanish and Polish.

Jeffrey Mounts (United States of America)

Jeffrey C. Mounts is the Managing Director for Global Compensation in the Office of the Comptroller/Global Financial Services (CGFS) at the U.S. Department of State. The Department of State Global Compensation Directorate pays over 90,000 employees in the United States and in more than 180 countries worldwide through 250 pay plans and approximately 140 currencies. Additionally, Mr. Mounts administers multiple defined benefit and defined contributions funds for former employees.

Mr. Mounts has 26 years of federal financial management and human capital compensation experience, including executive leadership and subject matter expertise in personnel and pay policy, worldwide payment execution and banking services, after-employment pension and benefit administration, corporate systems development and program management, and global shared services implementation and operation.

Notable projects overseen by Mr. Mounts include the implementation of a PeopleSoft Global platform to process payroll for over 60,000 locally-employed staff, and a new platform to process defined benefit payments for the Foreign Service Retirement and Disability Fund, as well as the development and implementation of a complex multi-currency global disbursing system which makes over $15 Billion in Electronic Fund Transfer (EFT) and check payments per year. Mr. Mounts also led a new initiative, the Voluntary Leave Bank program, which allows employees to contribute to a shared leave bank for use by members in time of personal and family need.

Mr. Jeffrey Mounts represents the Department of State on the U.S. government Human Resources Line of Business and also on the Provider Council of the Unified Shared Services Management organization. He has previously served on the Executive Steering Board of the Office of Management and Budget and Chief Information Officer Council's Shared Services Subcommittee.

Mr. Mounts holds a Juris Doctorate from the University of Maryland School of Law, a Master of Public Management (Public Finance) from the University of Maryland, and a Bachelor of Science in Political Science/Education from South Dakota State University.

Wolfgang Stöckl (Germany)

Current position: Vice-Chair, International Civil Service Commission

Chair, Advisory Committee on Post Adjustment Questions

Previous positions and activities:

2006–2017 Member, International Civil Service Commission, United Nations

2002–2006 Ambassador and Special Coordinator for German Personnel in International Organizations

2000–2002 Director of Economic and Development Affairs, United Nations and Global Affairs Department, Foreign Office of the Federal Republic of Germany

1997–2000 Deputy Permanent Representative, Permanent Mission of the Federal Republic of Germany to the Organization for Economic Cooperation and Development, Paris

Delegate, Public Management Committee, Coordinating Committee on Remuneration

1997–2002 Member, International Civil Service Commission

1997 Chairman, Committee for Programme and Coordination, United Nations

1995–1997 Member, Advisory Committee on Administrative and Budgetary Questions, United Nations

1991–1997 Counsellor, Permanent Mission of the Federal Republic of Germany to the United Nations, New York, in charge of United Nations reform, common system and human resources management issues

1990 Special Adviser for Management and Personnel Questions to the Minister for Foreign Affairs of the German Democratic Republic

1989–1991 Deputy Head, Organization and Management Division, Foreign Office of the Federal Republic of Germany

1985–1989 Head, Headquarters Inspection Unit, Foreign Office of the Federal Republic of Germany

1983–1985 Director, German-Saudi Arabian Liaison Office for Economic Affairs, Riyadh, Saudi Arabia

1980–1983 German Consul in Cairo, Egypt

1979–1980 Assistant Director, Diplomatic Academy, Federal Foreign Office in charge of competitive entry examination for German Foreign Service

1977 Joined Foreign Office of the Federal Republic of Germany

1976 Ministry of the Interior, Land Hesse, Germany

1973–1974 Assistant judge and assistant prosecutor, Ministry of Justice, Land Hesse, Germany

1972–1980 Chairman, City Council of Melsungen, Germany

Educational background:

1977–1979 Diplomatic Academy, Federal Foreign Office, Bonn, Germany

1975–1976 Postgraduate Studies in Public Administration at the Postgraduate School of Public Administration, Speyer, Germany

1975 Second State Examination in law (Bar Examination)

1972 First State Examination in law (Master's Degree)

1967–1971 Studies of law at the University of Marburg, Germany

Publications

2012 Author of commentary on Article 101 in *The Charter of the United Nations, A Commentary*, Third Ed., Oxford University Press

Date of birth: 11 June 1948